

**AMENDMENT  
TO THE MEMORANDUM OF UNDERSTANDING  
BETWEEN  
STOCKTON UNIFIED SCHOOL DISTRICT  
AND  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER 318  
April 22, 2021**

The Stockton Unified School District ("DISTRICT") and the California School Employees Association and its Stockton Chapter No. 318 ("CSEA"), enter into this Amendment to the Memorandum of Understanding ("MOU") the return to work during the Covid-19 Pandemic for the 2020-2021 school year dated April 12, 2021. MOU is attached hereto and incorporated by reference.

The Parties agree to amend the MOU as follows:


All CSEA 318 employees who are on District payroll as of April 26, 2021, will receive an identical stipend divided among all members, which shall be the collective equivalent of 3% off-salary-schedule payment. This stipend will equate to \$870. Payment of stipend will be no later than June 30, 2021.


*NOTE: Current estimates place this 3% pool at \$610,253. Total FTEs shall be known after April 26, 2021 but are currently estimated to be between 702 active employees. This puts the site-return stipend at \$870 depending on final verified FTE numbers.*

1. The full physical return date for CSEA members to return to the worksite shall be April 26, 2021.
  - a. CSEA members shall be allowed to voluntarily return to the worksite beginning on April 22, 2021.
  - b. The parties understand CSEA members are expected to perform all required job duties during their full working hours if they work remotely.
2. In preparation for student return, in addition to regular job duties, paraprofessionals may be asked to call parents of students to inquire about their students' attendance starting on April 29, 2020. These calls may be placed beginning on April 22, 2021.
3. This agreement shall be considered non precedent setting and shall be in effect until the end of the Chapter 318 scheduled work year.

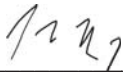
All components of the current Collective Bargaining Agreement between the Association and District not addressed by the terms of this agreement shall remain in full effect.


For the Association:

 04 / 22 / 2021  
\_\_\_\_\_  
Lucas Long, CSEA Labor Relations Rep.

 04 / 22 / 2021  
\_\_\_\_\_  
Matthew Shane Dishman, CSEA 1<sup>st</sup> Vice Pres

For the District:

 04 / 22 / 2021  
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John Ramirez Jr., Interim Superintendent

 04 / 22 / 2021  
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Claudia Moreno, Director of Labor Relations